

**MINUTES OF A CLOSED SESSION  
OF THE BOARD OF TRUSTEES  
OF THE VILLAGE OF COBDEN, ILLINOIS  
HELD ON MONDAY, JULY 2, 2012  
AT THE VILLAGE HALL  
Employee compensation**

The Closed Session began at 7:27 P.M. The following Trustees were present:

Patrick Brumleve	David Stewart
Alan Eddington	Frances Swedlund
Dennis Maze	

Superintendent Larry Nance was also present.

The Closed Session was videotaped as required by law.

The purpose of the Closed Session was to discuss the compensation of all Village employees.

After discussion, the Board was in agreement that flat rate increases rather than percentage increases would be considered.

Discussion was held concerning insurance renewal in October, cost of benefits and amounts budgeted for wages. The reduction of overtime expense for public works was also noted.

The following increases will be recommended for approval (retroactive – May 1, 2012):

All full-time employees – 50 cents per hour  
Police Officer Tim Smith – 50 cents per hour  
Santiago Tomas – 25 cents per hour  
Brenda Childers – one dollar per day

Motion was made by Brumleve, seconded by Eddington, to return to regular session. Upon roll call, the vote was:

Ayes: 5 – Brumleve, Eddington, Maze, Stewart, Swedlund  
Nays: 0 – None  
Absent: 0 – None

Motion declared carried and the Board returned to regular session at 8:03 p.m.

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Karen M. Winzenburger, Village Clerk